

Remuneration of Board Committee's Meetings (in Dirham)

1. Corporate Governance Committee, Nomination, Compensation & HR Committee and Risk & Credit Committee:

	Fees for attending Board Committee's Meetings (excluding Board Audit & Compliance Committee)
Chairman	5,000
Director	4,000

2. Board Audit & Compliance Committee

	Fees for attending the Board Audit & Compliance Committee Meetings
Chairman	7,500
Director	6,000

(Effective March 2009)